

Express Mail Label EV335525280US

**PATENT**

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

IN RE APPLICATION OF: JANET W. ELLIS *ET AL.*

APPLICATION NO.: TO BE ASSIGNED

FILED: AUGUST 1, 2003

FOR: **CAREER DEVELOPMENT FRAMEWORK**

**Information Disclosure Statement Within Three Months of  
Application Filing or Before First Action – 37 C.F.R. § 1.97(b)**

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

In accordance with the PTO Publication of July 11, 2003, that waived the requirement under 37 CFR 1.98 (a)(2)(i) for submitting copies of each patent and patent application in Information Disclosure Statements filed after June 30, 2003, this Information Disclosure Statement does not contain copies of the patents cited herein, but does contain copies of the non-patent references cited.

1. Timing of Submission

This information disclosure is being filed within three months of the filing date of this application or date of entry into the national stage of an international application or before the mailing date of a first Office action on the merits, whichever occurs last [37 C.F.R. § 1.97(b)]. The references listed on the enclosed Form PTO-1449 (modified) may be material to the examination of this application; the Examiner is requested to make them of record in the application.

2. Cited Information

☒ Copies of the following references are enclosed:

- ☐ All cited references
- ☒ References marked by asterisks
- ☐ The following:

- ☐ Copies of the following references can be found in parent U.S. Application No. \_\_\_\_\_:
- ☐ All cited references
  - ☐ References marked by asterisks
  - ☐ The following:
- ☐ The following references are not in English. For each such reference, the undersigned has enclosed (i) a translation of the reference; (ii) a copy of a communication from a foreign patent office or International Searching Authority citing the reference, (iii) a copy of a reference which appears to be an English-language counterpart, or (iv) an English-language abstract for the reference prepared by a third party. Applicant has not verified that the translation, English-language counterpart or third-party abstract is an accurate representation of the teachings of the non-English reference, though, and reserves the right to demonstrate otherwise.
- ☐ All cited references
  - ☐ References marked by ampersands
  - ☐ The following:

3. Effect of Information Disclosure Statement (37 C.F.R. § 1.97(h))

This Information Disclosure Statement is not to be construed as a representation that: (i) a search has been made; (ii) additional information material to the examination of this application does not exist; (iii) the information, protocols, results and the like reported by third parties are accurate or enabling; or (iv) the cited information is, or is considered to be, material to patentability. In addition, applicant does not admit that any enclosed item of information constitutes prior art to the subject invention and specifically reserves the right to demonstrate that any such reference is not prior art.

4. Fee Payment

No fees are believed due because this Information Disclosure Statement is being filed before the mailing date of the first Office Action.

- ☐ Applicant further submits that no fee is due in light of the following certification under 37 C.F.R. § 1.97(e) (check only one):
- ☐ In accordance with 37 C.F.R. § 1.97(e)(1), the undersigned hereby states that each item of information submitted herewith was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement; or
  - ☐ In accordance with 37 C.F.R. § 1.97(e)(2), the undersigned hereby states that no item of information submitted herewith was cited in a

communication from a foreign patent office in a counterpart foreign application, or, to the knowledge of the person signing the certification after making reasonable inquiry, was known to any individual designated in 37 C.F.R. § 1.56(c), more than three months prior to the filing of this statement.

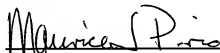
However, should the Commissioner determine that fees are due in order for this Information Disclosure Statement to be considered, the Commissioner is hereby authorized to charge such fees to Deposit Account No. 50-0665.

5. Patent Term Adjustment (37 C.F.R. § 1.704(d))

- ☐ The undersigned states that each item of information submitted herewith was cited in a communication from a foreign patent office in a counterpart application and that this communication was not received by any individual designated in 37 C.F.R. § 1.56(c) more than thirty days prior to the filing of this statement. 37 C.F.R. § 1.704(d).

Respectfully submitted,  
Perkins Coie LLP

Date: August 1, 2003

  
Maurice J. Pirio  
Registration No. 33,273

Correspondence Address:  
Perkins Coie LLP  
Customer No. 25096  
P.O. Box 1247  
Seattle, WA 98111-1247  
(206) 583-8888

**INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT**  
Form PTO-1449 (Modified)  
(Use several sheets if necessary)

**COMPLETE IF KNOWN**

Application Number	To be assigned
Confirmation Number	
Filing Date	August 1, 2003
First Named Inventor	Janet W. Ellis
Group Art Unit	
Examiner Name	
Attorney Docket No.	166538003US

Sheet **1** of **2**

**U.S. PATENT DOCUMENTS**

Examiner Initials*	Cite No.	U.S. Patent or Application		Name of Patentee or Inventor of Cited Document	Date of Publication or Filing Date of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		NUMBER	Kind Code (if known)			
/N.K./		4,337,048		Hatch et al.	06/29/82	
		5,416,694		Parrish et al.	05/16/95	
		5,978,767		Christ et al.	11/02/99	
		6,119,097		Ibarra	09/12/00	
		6,157,808		Hollingsworth	12/5/00	
		6,213,780		Ho et al.	04/10/01	
		6,368,110		Koenecke et al.	04/09/02	
		6,370,355		Ceretta et al.	04/09/02	
		2002/0049792	A1	Wilcox et al.	04/25/02	
		2002/0064766	A1	Cozens et al.	05/30/02	
		6,398,556		Ho et al.	06/04/02	
		2002/0091656	A1	Linton	07/11/02	
		2002/0098466	A1	Laddin et al.	07/25/02	
		2002/0168620	A1	Hall et al.	11/14/02	
		2002/0184085	A1	Lindia et al.	12/05/02	
		2002/0194056	A1	Summers	12/19/02	
		2003/0004790	A1	Calderaro et al.	01/02/03	
		2003/0004847	A1	Calderaro et al.	01/02/03	
		2003/0046265	A1	Orton et al.	03/06/03	
		2003/0049592	A1	Park	03/13/03	
		2003/0055699	A1	O'Connor	03/20/03	
		6,537,072		Kanevsky et al.	03/25/03	
		2003/0055717	A1	Badugu et al.	03/30/03	

**FOREIGN PATENT DOCUMENTS**

Examiner Initials*	Cite No.	Foreign Patent or Application		Name of Patentee or Applicant of Cited Document	Date of Publication or Filing Date of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	T
		Office	NUMBER Kind Code (if known)				

EXAMINER

/Neil Kardos/

DATE CONSIDERED

01/03/2008

\*EXAMINER: Initial if reference considered, whether or not criteria is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant(s).

**INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT**  
Form PTO-1449 (Modified)  
(Use several sheets if necessary)

**COMPLETE IF KNOWN**

Sheet	2	of	2	Application Number	To be assigned
				Confirmation Number	
				Filing Date	August 1, 2003
				First Named Inventor	Janet W. Ellis
				Group Art Unit	
				Examiner Name	
				Attorney Docket No.	166538003US

**FOREIGN PATENT DOCUMENTS**

Examiner Initials*	Cite No.	Foreign Patent or Application		Name of Patentee or Applicant of Cited Document	Date of Publication or Filing Date of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	T
		Office	NUMBER Kind Code (if known)				

**OTHER PRIOR ART-NON PATENT LITERATURE DOCUMENTS**

Examiner Initials*	Cite No.	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume issue number(s), publisher, city and/or country where published.	T
		*Boy Scouts of America, "Advancement Policies and Procedures Committee Guide," 1995 Printing of the 1994 Edition, Irving, Texas	
		*Boy Scouts of America, "Merit Badge Counselor Orientation-Supplemental Adult Leader Training," 1995 Printing of the 1994 Edition, Irving, Texas	
		*COOLEY, Kevin E., "Developing CH2M Hill's PMDF: An Employee-Driven, Competency-Based Development Framework for Project Managers," Washington State University, Engineering Management Program, May 2001	
		*Project Management Institute, "Project Manager Competency Development Framework Exposure Draft," 2001, Project Management Institute, Inc., Newtown Square, Pennsylvania	

EXAMINER

/Neil Kardos/

DATE CONSIDERED

01/03/2008

\*EXAMINER: Initial if reference considered, whether or not criteria is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to application(s).